The Wilmington City School Board of Education met for a Regular Meeting on December 17, 2018, at 7:00 PM at the Wilmington Middle School, 275 Thorne Avenue, Wilmington OH. The meeting was called to order by Marty Beaugard, President. The following members were present and answering the Roll Call:

Members Present: Marty Beaugard, President

Michael Flanigan, Vice-President

Kevin N. Snarr, Member Steve Murphy, Member Larry Roberts II, Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; other staff and members of the community.

309-018 APPROVAL OF AGENDA

Motion by Flanigan, seconded by Roberts to approve the agenda. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS AND REPORTS

Mrs. Chasity Flanigan, Director of the Wilmington Schools Foundation presented a check to Wilmington City Schools in the amount of \$26,595.22 for Teacher grants.

Mrs. Kim DeWeese was presented a check to WCS from the American Legion Post 49 for \$3,000 to help with student Chromebook fees at WHS.

Principals gave reports on their respective buildings.

310-018 APPROVAL OF MINUTES

Motion by Murphy, seconded by Flanigan to approve the minutes of the November 6, 2018, special meeting and the November 26, 2018 regular meeting. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

311-018 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR NOVEMBER, 2018

Motion by Murphy, seconded by Flannigan to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation; November 2018 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	ENDING CASH BALANCE
GENERAL FUND	13,807,654.77
BOND RETIREMENT	941,559.82
PERMANENT IMPROVEMENT	14,871.04
LUNCH ROOM	(8,733.89)

PRINCIPALS' FUNDS	88,139.88
LOCAL GRANTS	60,955.61
CLASSROOM FACILITIES (.5 MILL)	933,409.25
STUDENT ACTIVITIES	129,532.22
ATHLETICS	49,914.79
ATHLETICS FUNDRAISERS	34,311.86
STATE AND FEDERAL GRANTS	(152,537.69)
TOTAL OF ALL FUNDS	15,899,077.66

Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

312-018 APPROVAL OF STATE INTERCONNECTIVITY GRANT / FY2019

Motion by Murphy, seconded by Flannigan to approve the following grant and appropriation for FY2019:

451-9019 Interconnectivity Grant \$9,000

Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

313-018 APPROVAL OF DONATIONS / 2019

Motion by Murphy, seconded by Flannigan to approve the following donations:

- 1. A cash donation of \$150 from Ahresty.
- 2. A cash donation of \$550 from the WMS ABC Club to WMS Project Trust and a microwave valued at \$72 for student use during lunches.

Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

314-018 APPROVAL OF PRESIDENT PRO-TEMPORE

Motion by Murphy, seconded by Roberts to name a member of the Board as President Pro-Tempore, effective January 1, 2019, at midnight until the time a Board President is elected at the January 2019 Organization Meeting.

Motion by Beaugard, seconded by Roberts to appoint Mike Flanigan as President Pro-Tempore. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

315-018 APPROVAL OF ORGANIZATION MEETING DATE AND TIME

Motion by Murphy, seconded by Snarr to approve January 3 at 7:00 AM for the January Organizational Meeting. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

316-018 APPROVAL OF NEW BOARD POLICY / 2261.03 DISTRICT AND SCHOOL REPORT CARD

Motion by Roberts, seconded by Flanigan to adopt new Board Policy 2261.03 – *District and State Report Card.* This policy reflects current changes in law and will replace outdated Policy 2700 that is up for rescindment. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

317-018 APPROVAL OF REVISIONS TO BOARD BYLAWS AND POLICYES / 0131, 0141.2, 0164, 0165.1, 0165.2, 0165.3, 0166, 0168, 1240.01, 1422, 1541, 1662, 2260, 2271, 3120.09, 3122, 3140, 3362, 4120.09, 4122, 4140, 4162, 4362, 5517, 5610, 5610.02, 5610.03, 5611, 6325, 8141

Motion by Snarr, seconded by Murphy to approve revision to the listed Bylaws and Policies. These revisions are necessary to remain compliant with current changes in law and for clarity. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

318-018 APPROVAL OF REPLACEMENTS OF BOARD POLICIES / 2111, 2261, 2261.01, 6423

Motion by Roberts, seconded by Snarr to replace Board Policies 2111, 2261, 2261.01, and 6423 due to numerous changes and updates required to remain compliant with current changes in law. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

319-018 APPROVAL OF RESCINDMENT OF BOARD POLICY / 2700

Motion by Flanigan, seconded by Murphy to approve rescindment of Board Policy 2700 – *School Report Card*, that was adopted June 9, 2003. The policy is outdated and will be replaced with new Board Policy 2261.03 – *District and State Report Card*. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

320-018 APPROVAL OF RATE INCREASE / CROSSING GUARDS

Motion by Murphy, seconded by Flanigan to approve a rate increase for Crossing Guards from \$10.00 to \$12.00 per hour to be effective January 2, 2019. We currently have three crossing guards at Denver Place and one at Holmes Elementary. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

321-018 APPROVAL OF OUT-OF-STATE AND OVERNIGHT FIELD TRIPS / TENNIS

Motion by Murphy, seconded by Flanigan to approve an out-of-state and overnight field trip for the WHS Boys Varsity Tennis Team to travel to Nashville, TN during our Spring Recess. The team will leave on March 24, 2019, and return on March 27, 2019. They will play tennis matches on March 25 and March 26. They will also visit a college and tourist site in the area. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

322-018 APPROVAL OF CALENDAR ADJUSTMENT / DISTRICT-WIDE PROFEESIONAL DEVELOPMENT DAY

Motion by Flanigan, seconded by Murphy to adjust the 2018-19 school calendar by approving a District-wide Professional Development Day on May 10, 2019, so that our staff may begin training on Restorative Justice. School will need to be closed for students on that day so that all staff members may participate in this important training. This training is paid for with funds from the State of Ohio Safety Grant, and the expense must be encumbered this school year or we lose the money. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

323-018 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2018-19

Motion by Roberts, seconded by Flanigan to approve the employment of the following substitute teachers on an as needed basis for the 2018-19 school year. Salary will be at the Board approved substitute rate.

Tara Malloy Brad Mullenix
Brooke Mossbarger Debora White

Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

324-018 APPROVAL OF EMPLOYMENT SUPPLEMENTAL CONTRACTS / 2018-19

Motion by Roberts, seconded by Flanigan to approve the following supplemental contracts for the 2018-19 school year. Salary per the WEA Negotiated Agreement Supplemental Salary Schedule.

RESCIND: Ilayna Busch Ken Platt	Junior Class Advisor 7 th Grade Boys Basketball (Resigned effective 12/01/18)	\$1,336 \$1,167
APPROVE: Ilayna Busch Sheena Henry Ken Platt	Junior Class Advisor (.75) Junior Class Advisor (.25) 7 th Grade Boys Basketball (.25)	\$1,002 \$ 334 \$ 583.50

Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

325-018 APPROVAL OF LEAVE OF ABSENCE / HOLMER / 2018-19

Motion by Roberts, seconded by Flanigan to approve a request from *Betsy Holmer, Holmes Teacher*, for a leave of absence effective January 1, 2019 through May 22, 2019. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

326-018 APPROVAL OF UNPAID LEAVE / PLATT / 2018-19

Motion by Roberts, seconded by Flanigan to approve unpaid leave for Ken Platt from December 10, 2018 through December 19, 2018 (8 days). Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

327-018 APPROVAL OF LONG-TERM SUBSTITUTE / PHILLIPS / 2018-19

Motion by Roberts, seconded by Flanigan to approve *Debora Phillips* as a long-term substitute teacher for Derek Osterbrock, WMS Teacher for approximately six weeks. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

328-018 APPROVAL OF RESIGNATION / BAYES / 2018-19

Motion by Murphy, seconded by Flanigan to approve the resignation of *Alivia Bayes*, Educational Aide effective December 6, 2018. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

329-018 APPROVAL OF EMPLOYMENT / SUBSTITUTE SECRETARY / 2018-19

Motion by Murphy, seconded by Flanigan to approve *Judith Hatfield* as a substitute secretary for the 2018-19 school year pending completion of all requirements for employment effective December 13, 2018. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

330-018 APPROVAL OF EMPLOYMENT / SUBSTITUTE COOK / 2018-19

Motion by Murphy, seconded by Flanigan to approve *Dauna Armstrong* as a substitute cook for the 2018-19 school year effective December 14, 2018. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

331-018 APPROVAL OF VOLUNTARY TRANSFER / BRANHAM / 2018-19

Motion by Murphy, seconded by Flanigan to approve the voluntary transfer of *Marilyn Branham* from a five-day educational aide at WMS to a four-day preschool aide effective December 10, 2018. Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Navs: None. Motion carried.

332-018 APPROVAL OF EMPLOYMENT / NON-TEACHING SUPPLEMENTAL / 2018-19

Motion by Murphy, seconded by Flanigan to approve the following non-teaching supplemental contract for the 2018-19 school year pending completion of all requirements of employment. Salary as per the WEA Negotiated Supplemental Salary Schedule.

Ken Medley 7th Grade Boys Basketball (.75) \$1,750.50

Voting aye on the roll call: Snarr, Murphy, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

ADJOURNMENT

Motion by Roberts, seconded by Flanigan to adjourn the meeting at 7:33 PM. Voting aye on the roll call: Roberts, Flanigan, Snarr, Murphy, and Beaugard. Nays: None. Motion carried.

ATTEST		
Treasurer	Board President	